



Summary

Job Title
Band Musician-Lead Piano (Part-Time)

Department
Arts Ministry

Conducts/assist with instrumental ministry through various forms of worship via worship services, rehearsals, musical groups, artists.

Reports To: Music Director

WORK SCHEDULE/REMOTE WORK

Must be able to work flexible work hours REMOTE and WEEKENDS.

Key Responsibilities

RESULTS

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| Ministry Music | 85% |
| (1) Assists Music Director with the musical needs of Overcoming By Faith | |
| (2) Ensures song sequencing, assisting with adult and youth recordings and worship (keyboard as primary instrument) | |
| (3) Periodically updates music computer technology, attending training classes when needed | |
| (4) Attend weekly/monthly rehearsals | |
| (5) Assist with teaching music basics to all current and new OBF musicians | |
| (6) Create/assist with forming music blocks needed for various events | |
| (7) Play for scheduled services of the church, as well as weddings and funerals when requested | |
| Equipment Maintenance | 15% |
| (1) Keeps ministry hardware, software and equipment up-to-date and in good working order | |
| (2) Troubleshoots equipment and software issues, performing repairs when necessary | |
| Total | 100% |
| CORE VALUES | |
| Quality/Quantity of Work | 20% |
| Demonstrates accuracy and attention to details | |
| Completes assignments on-time and in alignment with specifications/directions | |

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| Job Knowledge | 20% |
| Displays a high degree of expertise in their areas of job responsibility | |
| Demonstrates a desire to learn and apply new knowledge to their job | |
| Seeks out and uses new technology to improve the effectiveness of their work | |
| Attitude | 20% |
| Models professionalism and contributes to a positive, productive working environment | |
| Accepts feedback from others and uses that feedback to improve their performance | |
| Demonstrates composure in stressful situations | |
| Attendance and Punctuality | 20% |
| Is available when needed to Assist with non-routine Assignments | |
| Shows up to work on time and maintains regular attendance | |
| Organizational Buy In | 20% |
| Displays a strong commitment to helping grow and achieve the vision of our ministry | |
| Displays leadership qualities when presented the opportunity to lead | |
| Working toward meeting assigned departmental goals | |
| Total | 100% |

Requirements

ESSENTIAL JOB FUNCTIONS

- Must have the ability to lead/direct band during services or special events.
- Must have the ability to read music

MINIMUM QUALIFICATIONS

- High School Diploma or Higher
- Preferred but not required Bachelor's degree in Arts, Fine Arts or Related Field.
- Technical experience in music, and performance.

KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of the theory and techniques required to compose, produce, and perform works of music, dance, visual arts, drama, and sculpture

Knowledge of how to maintain and schedule repair of instruments in main & youth buildings.

Skills in improving/maintaining the music quality of the band through training and rehearsals.

Skills in assigning band parts for choir and worship songs.

Ability to recruit new adult and youth musicians.

Ability to train all musicians for all choir & worship songs.

Ability to read/compose sheet music.

PHYSICAL DEMANDS: The employee occasionally lifts or moves objects of a light to medium weight. The ability to hear and understand at a normal conversational level is required. Work is typically performed in an office environment with intermittent sitting, standing, or walking in various settings. Full range of hand and finger motion is required for playing musical instruments.

SALARY/BENEFITS: Salary is commensurate with education and work experience. Benefits include 401(K) option

TERMS OF EMPLOYMENT EMPLOYMENT CONTINGENT UPON SUCCESSFUL COMPLETION OF A BACKGROUND INVESTIGATION, FUNDING AND ALLOCATION OF POSITION IN ACCORDANCE WITH OVERCOMING BY FAITH'S APPROVED CALENDAR SCHEDULE APPROPRIATE TO THE POSITION HELD. CONTINUED EDUCATION CLASSES WILL NEED TO BE TAKEN PERIODICALLY IN ORDER TO MEET THE GROWING NEEDS OF OVERCOMING BY FAITH.