



## Summary

### Job Title

Band Musician-Bass Player (Part-Time)

### Department

Arts Ministry

Overcoming By Faith Ministries is looking for a talented individual to assist our Music Ministry during worship services/live tapings. Your responsibilities include assisting the musical director with instrumental ministry through various forms of worship via worship services, rehearsals, musical groups, artists on bass guitar.

### **Reports To: Music Director**

### **OBF Values are comprised of 4 elements**

Overcoming by Faith's mission and values are **Reaching People** (evangelism), **Teaching People**, (education), **Growing People** (elevation), and **Serving People**, (embracing).

If hired you share the responsibility of promoting and maintaining our image as an employee of OBFM. Our success as a ministry depends in part upon the image we project to persons who have not had the opportunity to hear or see the Word of God being taught and put into practice. We will continue to attract people to Jesus Christ only if our manner of living reflects a godly life. **EMPLOYMENT AT OBF REQUIRES THE UNDERSTANDING THAT ALL STAFF MEMBERS ARE EXPECTED TO LIVE AND WORK IN A MANNER IN ACCORDANCE TO THE BIBLE, OBF'S STATEMENT OF FAITH, CONSTITUTION, BYLAWS, AND WRITTEN DOCTRINES.**

**SALARY/BENEFITS** Salary and benefits are commensurate based on with employment status, education, and experience.

**This position allows for a hybrid work schedule and will require you to be fully vaccinated (Primary shot plus a booster)**

**Schedule:** 1st Sunday (9am and 11am Services) and/or 2nd Sunday's (9am and 11am Services) of each month. Monthly Rehearsals once a month and Live Tapings once a month.

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## Key Responsibilities

### RESULTS

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- Assists Music Director with the musical needs of Overcoming By Faith
- Ensures song sequencing, assisting with adult and youth recordings and worship (bass as primary instrument)
- Periodically updates music computer technology, attending training classes when needed
- Attend weekly/monthly rehearsals
- Assist with teaching music basics to all current and new OBF musicians
- Create/assist with forming music blocks needed for various events
- Play for scheduled services of the church, as well as weddings and funerals when requested
- Keeps ministry hardware, software and equipment up-to-date and in good working order
- Troubleshoots equipment and software issues, performing repairs when necessary

**Total** 100%

#### CORE VALUES

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**Quality of Work** 20%

- Is the employee's work neat, accurate, thorough and acceptable?
- Does the employee demonstrate the understanding of how components in their area of work might affect the processes or decisions of another employee?

**Attitude** 20%

- Does the employee demonstrate the ability to accept instructions from other coworkers and /or administrators?
- Does the employee challenge supervision, instructions or orders in a negative manner?
- Does the employee voluntarily assist others and maintain cooperative relationships?

**Organizational Buy In** 20%

- How does the employee demonstrate the ability and our willingness live out our mission and values of Evangelizing, Educating, Elevating, and Embracing those we serve?

**Job Knowledge** 15%

- Does the employee consistently demonstrate at a proper level the job knowledge prerequisites in the job specification?
- Is the permanent employee keeping up-to-date with changes, benchmarks and technological advances in their occupational field?
- Is the employee able to apply new knowledge in their area to help improve processes?
- Does the employee have the autonomy to complete their job with limited oversight?

**Career Development** 15%

- Does the employee show interest in wanting to be developed or mentored in their role?
- Does the employee demonstrate the ability and our willingness develop personal goals for their department that support the overall mission of the organization?
- Do you as an evaluator, provide positive or constructive feedback to the employee and allow the employee an opportunity to address concerns in this area?

**Punctuality**

10%

Does the employee attend work or participate in the daily operations of their work on a consistent bases?

Does the employee address or meet the expectations of leadership in a timely manner?

Does the employee address or meet communication expectations of vendors, volunteers, and or members in a timely manner?

**Total**

100%

**Requirements**

- High School Diploma or Higher
- Perferred but not required Bachelor’s degree in Arts, Fine Arts or Related Field.
- Technical experience in music, and performance.
- Must have the ability to lead/direct band during services or special events.

**KNOWLEDGE, SKILLS, AND ABILITIES:**

Knowledge of the theory and techniques required to compose, produce, and perform works of music, dance, visual arts, drama, and sculpture

Knowledge of how to maintain and schedule repair of instruments in main & youth buildings.

Skills in improving/maintaining the music quality of the band through training and rehearsals.

Skills in assigning band parts for choir and worship songs.

Ability to recruit new adult and youth musicians.

Ability to train all musicians for all choir & worship songs.

Ability to read/compose sheet music.

**PHYSICAL DEMANDS:** The employee occasionally lifts or moves objects of a light to medium weight. The ability to hear and understand at a normal conversational level is required. Work is typically performed in an office environment with intermittent sitting, standing, or walking in various settings. Full range of hand and finger motion is required for playing musical instruments.