



## Summary

### Job Title

Camp Lead Teacher

### Department

Education

The **Lead Teacher** position is responsible for effectively leading/ teaching educational programming for our students according to program procedures and learning objectives.

Key responsibilities include classroom instruction, class management, assisting with curriculum development, ensuring learning objectives are met, educational reporting and documentation, and receiving student/administrative feedback to improve the programming and curriculum for students

**Reports To:** Camp Director

## Key Responsibilities

### RESULTS

Planning Objectives & Goals	25%
<ul style="list-style-type: none"><li>• Sets and achieves objectives that measure student and programming success .</li></ul>	
Student Instruction	25%
<ul style="list-style-type: none"><li>• Effectively teaches content according to the chosen curriculum and learning objectives for the class or individual students</li><li>• Instructs students using a variety of learning methods to meet different learning styles and student needs</li><li>• Skilled in interacting with and engaging all types of students and learning styles</li></ul>	
Curriculum Development	20%
<ul style="list-style-type: none"><li>• Assists with the creation of program materials and content that address all learning objectives and are highly successful with students</li><li>• Ensures all educational materials are updated for the latest changes in procedures and regulations</li><li>• Proactively explores new ideas, teaching methods and best-practices from leading organizations and experts in their field</li></ul>	
Classroom Management	15%
<ul style="list-style-type: none"><li>• Maintains a disciplined, orderly and productive classroom environment</li><li>• Encourages student participation, discussion and positive interactions between students</li><li>• Efficiently manages class logistics, including scheduling, and having the needed materials</li></ul>	
Process Improvements	15%
<ul style="list-style-type: none"><li>• Studies issues identified during programming and student/parent feedback to improve educational instruction and curriculum</li><li>• Contributes to process improvement projects that measurably increase the effectiveness of the programming</li></ul>	

<b>Total</b>	<b>100%</b>
<b>CORE VALUES</b>	
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<b>Quality/Quantity of Work</b>	<b>20%</b>
Demonstrates accuracy and attention to details	
Completes assignments on-time and in alignment with specifications/directions	
<b>Job Knowledge</b>	<b>20%</b>
Displays a high degree of expertise in their areas of job responsibility	
Demonstrates a desire to learn and apply new knowledge to their job	
Seeks out and uses new technology to improve the effectiveness of their work	
<b>Attitude</b>	<b>20%</b>
Models professionalism and contributes to a positive, productive working environment	
Accepts feedback from others and uses that feedback to improve their performance	
Demonstrates composure in stressful situations	
<b>Attendance and Punctuality</b>	<b>20%</b>
Is available when needed to Assist with non-routine Assignments	
Shows up to work on time and maintains regular attendance	
<b>Organizational Buy In</b>	<b>20%</b>
Displays a strong commitment to helping grow and achieve the vision of our ministry	
Displays leadership qualities when presented the the opportunity to lead	
Working toward meeting assigned departmental goals	
<b>Total</b>	<b>100%</b>

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## Requirements

### **Educational and experience requirements include:**

- Associate's or Bachelor's degree in education or a relevant field; equivalent formal professional training for this programming
- Relevant experience in a teaching or support role, preferably with the relevant student age groups
- Proven ability to conduct educational programming for students that achieves learning objectives
- Proven ability to assist with the creation of classroom materials and content
- Proven skills to maintain a disciplined, orderly and productive learning environment
- Proven skills to supervise the classroom, reporting and documentation
- Proven ability to use student and parent feedback to improve the educational programming and curriculum

**SALARY/BENEFITS** Salary is commensurate at a rate of \$25 per hour. For individuals who are currently employed at the church this will be added onto regular payroll during the appropriate pay period.

### **Payroll Periods June 6th-June 17th**

- June 6th-10th Pay Day (June 15th)
- June 13th-17th Pay Day (June 22nd)

TERMS OF EMPLOYMENT EMPLOYMENT CONTINGENT UPON SUCCESSFUL COMPLETION OF A BACKGROUND INVESTIGATION, FUNDING AND ALLOCATION OF POSITION IN ACCORDANCE WITH OVERCOMING BY FAITH'S APPROVED CALENDAR SCHEDULE APPROPRIATE TO THE POSITION HELD. CONTINUED EDUCATION CLASSES WILL NEED TO BE TAKEN PERIODICALLY IN ORDER TO MEET THE GROWING NEEDS OF OVERCOMING BY FAITH.

